



July 17, 2025

Listing Department  
National Stock Exchange of India Limited  
Symbol: HONASA

Listing Department  
BSE Limited  
Scrip Code: 544014

**Sub.: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Outcome of Board Meeting held on July 17, 2025**

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Dear Sir/Madam,

We wish to inform that the board of directors ("Board") of the Company at its meeting held today, i.e. July 17, 2025, has *inter-alia* approved the following:

**a) Re-appointment of Mr. Vivek Gambhir as an Independent Director**

Based on the recommendation of Nomination and Remuneration Committee ("NRC"), the Board has approved the re-appointment of Mr. Vivek Gambhir (DIN: 06527810) as an Independent Director of the Company for a second term of five (5) years effective from March 24, 2026, subject to approval of the members in the ensuing Annual General Meeting of the Company.

**b) Appointment of Mr. Gaurav Pandit as Company Secretary and Compliance Officer**

Based on the recommendation of the NRC, the Board has approved the appointment of Mr. Gaurav Pandit (ICSI Membership No. F13667) as Company Secretary and Compliance Officer of the Company designated as Key Managerial Personnel with effect from July 18, 2025.

**c) Appointment of BDO India Limited Liability Partnership as Internal Auditors**

Based on the recommendation of the Audit Committee, the Board has approved the appointment of BDO India Limited Liability Partnership as Internal Auditors of the Company for the financial year 2025-26.

Details as required under the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 are enclosed as '**Annexure**'.

The Board meeting commenced at 06:30 pm (IST) and concluded at 07:05 pm (IST).

Further, consequent to change in Company Secretary and Compliance Officer, updated contact details of Key Managerial Personnel who have been severally authorised to determine materiality of an event or information and for the purpose of making requisite disclosure to stock exchanges in terms of Regulation 30(5) of the SEBI Listing Regulations are given below:

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**Honasa Consumer Limited**

**Registered Office:** Unit No- 404, 4th Floor, City Centre, Plot No 05, Sector-12, Dwarka New Delhi 110075

**Corporate Office:** 10<sup>th</sup> and 11<sup>th</sup> Floor, Capital Cyberscape Ullahwas, Sector 59, Gurugram, Haryana, India, 122102

Email: [info@mamaearth.in](mailto:info@mamaearth.in); Phone: 011- 44123544 | Website: [www.honasa.in](http://www.honasa.in)

| CIN: L74999DL2016PLC306016 |



Name	Designation	Contact Details
Mr. Varun Alagh	Chairman, CEO & Whole Time Director	Honasa Consumer Limited Address: 10 <sup>th</sup> & 11 <sup>th</sup> Floor, Capital Cyberscape, Sector – 59, Gurugram, Haryana – 122102 Tel.: 0124-4880828 Email: <a href="mailto:compliance@mamaearth.in">compliance@mamaearth.in</a>
Ms. Ghazal Alagh	Whole Time Director	
Mr. Raman Preet Sohi	Chief Financial Officer	
Mr. Gaurav Pandit	Company Secretary & Compliance Officer	

Kindly take the same on record. This disclosure will also be hosted on the Company's website viz. [www.honasa.in](http://www.honasa.in).

Thanking you  
For **Honasa Consumer Limited**

**Raman Preet Sohi**  
**Chief Financial Officer**

Encl.: As above

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## Annexure

### a) Re-appointment of Mr. Vivek Gambhir as an Independent Director

Particulars	Details
Reason for change – Re-appointment	The Board, based on the recommendation of Nomination and Remuneration Committee (“NRC”), has approved the re-appointment of Mr. Vivek Gambhir as an Independent Director for a second term of five (5) years subject to approval of the members at the ensuing Annual General Meeting of the Company.
Date of re-appointment & term of re-appointment	Effective date of re-appointment: March 24, 2026 Term: For a period of Five (5) years from March 24, 2026 to March 23, 2031, subject to approval of the members.
Brief Profile	<p>Mr. Vivek Gambhir holds a bachelor’s degree in arts and a bachelor’s degree in science from the Lafayette College, Pennsylvania. He also holds a master’s degree in business administration from Harvard Business School, Commonwealth of Massachusetts.</p> <p>Mr. Gambhir has more than three decades of experience in operations and strategy. He is currently associated with Lightspeed India Ventures. His previous roles include leadership positions at Imagine Marketing Limited (boAt Lifestyle), Godrej Consumer Products Limited and Godrej Industries &amp; Associate Companies. He was also a founding member of Bain &amp; Company’s consulting operations in India, where he led the FMCG practice. He has previously been the co-chair of the Confederation of Indian Industry, National FMCG Committee and served as the president of the Harvard Business School Club of India.</p>
Disclosure of relationships between Directors	Mr. Vivek Gambhir is not related to any Director of the Company.
Information as required pursuant to BSE Circular No. LIST/COMP/14/2018-19 and NSE Circular No. NSE/ CML/2018/24 dated June 20, 2018	Mr. Vivek Gambhir is not debarred from holding the office of Director by virtue of any SEBI Order or any other authority.

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**b) Appointment of Mr. Gaurav Pandit as Company Secretary and Compliance Officer**

Particulars	Details
Reason for change – Appointment	The Board, based on the recommendation of NRC, has approved the appointment of Mr. Gaurav Pandit as the Company Secretary and Compliance Officer of the Company.
Date of appointment & term of appointment	Effective Date of Appointment: July 18, 2025 Term of Appointment: Full-time Employment
Brief Profile	<p>Mr. Gaurav Pandit is a fellow member of the Institute of Company Secretaries of India and Law Graduate from Faculty of Law, Delhi University.</p> <p>He has more than a decade of experience in the areas of secretarial, corporate governance, compliance and legal functions spanning multiple industries such as Healthcare, Fintech, Stockbroking and Manufacturing. His expertise includes driving compliance initiatives, establishing corporate governance standards, enabling effective practices and procedures, corporate restructuring, merger &amp; acquisition, cross border regulatory compliances and fund raising. Prior to joining Honasa, he was associated with Max Healthcare, Paytm, Everest Industries and Shyam Group of Companies.</p>

**c) Appointment of BDO India Limited Liability Partnership as Internal Auditors of the Company**

Particulars	Details
Reason for Change – Appointment	The Board, based on the recommendation of the Audit Committee, has approved the appointment of BDO India Limited Liability Partnership as the Internal Auditors of the Company for the financial year 2025-26
Date of appointment & term of appointment	Appointed as Internal Auditors of the Company for the financial year 2025-26.
Brief Profile	BDO India Limited Liability Partnership is the India member firm of BDO International. BDO India offers strategic, operational, accounting, tax & regulatory advisory and assistance for both domestic and international organisations across a range of industries. It has over 350+ Partners & Directors with a team of over 11,000+ professionals operating across 19 offices in 14 cities – Ahmedabad, Bengaluru, Chennai, Hyderabad, Goa, Kochi, Kolkata, Mumbai, New Delhi-Gurugram and Pune.

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